

Human Capital KPIs

	KPI		FY2023	FY2027
			(Results)	(Target)
Nurturing talent	Product Development Conference	Number of proposals	25	25
	Design Review	Number of meetings	504	500
Ensuring diversity	Female ratio in new hires (%)		11.8	20.0 ^{*1}
	Female manager ratio (%)		3.3	5.0

*1 This is the target set in our "General Employer Action Plan Based on The Act on Promotion of Women's Participation and Advancement in the Workplace" for the period from April 1, 2022, to March 31, 2027.