

**Japan headquarters**

	<b>FY2018</b>	<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>
<b>Regular employees (Japan)</b>	<b>232</b>	<b>254</b>	<b>288</b>	<b>328</b>
L. <b>Childcare leaves</b>	0	0	1	1
L. <b>Nursing care leaves</b>	0	0	0	0
L. <b>Paid vacation utility rate</b>	58.4%	58.8%	59.1%	56.30%