

Group

	FY2018	FY2019	FY2020	FY2021
Regular employees (Group total)	332	375	448	536
└ Female employees (ratio)	37 (11.1%)	39 (10.4%)	48 (10.7%)	58 (10.8%)
└ Female managers (ratio)	8 (7.0%)	11 (9.2%)	11 (9.2%)	10 (9.0%)
Regular employees (Overseas)	100	121	160	208
└ Locally hired employees (ratio)	99 (99.0%)	120 (99.2%)	156 (97.5%)	198 (95.2%)

Japan headquarters

	FY2018	FY2019	FY2020	FY2021
Regular employees (Japan)	232	254	288	328
└ Female employees (ratio)	20 (8.6%)	21 (8.3%)	25 (8.7%)	34 (10.2%)
└ Female managers (ratio)	2 (2.3%)	2 (2.4%)	2 (2.4%)	2 (2.4%)
└ Foreign nationals	2	4	4	7
└ Employees with disability	1	1	1	2
└ Employees re-hired after retirement	12	13	18	24
└ Newly hired employees	30	31	47	49
└ Percentage of mid-career employees among newly hired employees	83.3%	67.7%	78.7%	71.4%
└ Turnover rate	2.37%	2.15%	3.94%	2.78%